



Safety, Health, Environmental and Quality Policy

The Company aims to provide a high quality technical management service which satisfies the requirements of ISO 9001:2008, 14001:2004 and the International Management Code for the Safe Operation of Ships and Pollution Prevention (the ISM Code).

The Company is committed to meeting the requirements of its Principals and their customers and will strive to exceed their expectations by maintaining, complying with, and continually improving the effectiveness of a fully integrated management system.

This commitment includes the establishment of safety, health, environmental and quality (SHEQ) objectives and the provision of adequate resources for the achievement of these objectives and targets.

The Bibby Management System (BMS) has been developed in accordance with all applicable rules, regulations, codes, guidelines and standards required by the IMO, Flag Administrations, classification societies and other parties to ensure safety at sea, prevention of human injury or loss of life and the prevention of pollution.

Responsibilities for safety and health take precedence over commercial and operational requirements.

In fulfilling its safety, health, environmental and quality responsibilities the Company is committed to ensuring that:-

- safeguards against all identifiable risks are established;
- all personnel are competent and suitably qualified and adequate training has been provided;
- safety and environmental management skills of personnel ashore and on board are continuously improved, including contingency planning and emergency preparedness;
- this SHEQ policy and its objectives are communicated to and understood and adhered to by all employees, suppliers and subcontractors;
- this SHEQ policy and its objectives are continually reviewed for their suitability;
- the implementation of the integrated management system is regularly evaluated for continual improvement.

Security Policy

It is the policy of Bibby Ship Management to establish and maintain the required security measures to: detect and assess security threats and to take preventive measures against security incidents affecting company vessels; to prevent unlawful acts against company vessels; and to prevent vessels from being used for unlawful purposes.

The Company shall ensure that the Company Security Officer and the Master/Ship Security Officer are given the necessary support to ensure the security of the ship and all on board, prevent harm to individuals, avoid business interruption and to prevent loss of property and information.

All employees are expected to comply with the procedures within the Ship Security Plan and are to be familiar with the relevant security duties required of them and the measures required to protect the ship from unlawful acts.

Signed: M G Keel
Managing Director

Date: 15.04.2011